



TOWN OF ARLINGTON EQUAL OPPORTUNITY ADVISORY COMMITTEE

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TRICIA O'DONOGHUE, CHAIR
BARBARA BOLTZ
ANDREA HAAS
AUGUSTA HAYDOCK
JACK JONES
LORI LENNON

CARYN COVE MALLOY
EQUAL OPPORTUNITY OFFICER

Equal Opportunity Advisory Committee Meeting Minutes Wednesday April 12, 2017 7:30 p.m.

Present: Barbara Boltz (Acting Chair), Caryn Malloy, Jack Jones, Andrea Haas, Lori Lennon, Tricia O'Donoghue, Augusta Haydock (left meeting at 7:45)

Minutes

Barbara Boltz moved approval of the minutes as drafted.

SO VOTED

Current Job Openings

Caryn Malloy explained that the newly elected Treasurer and Collector of Taxes ran on a platform of transitioning the position from elected to appointed; she went on to explain the potential changes to staffing and appointments in the future.

The Committee requested that Caryn Malloy get some data from the Town's website on job postings and where applicants click from to get to the Town's website. This would help better inform where we are getting the most applicants from our advertising.

Current Bid Projects

The Committee reviewed a summary report from the project manager of the Thompson School. The information on the summary memo did not indicate the methodology for arriving at the numbers used to indicate female and minority participation on the project. The Committee discussed whether the Town forms associated with substantiating this need to be revisited. The Chair of the Committee, Tricia O'Donoghue indicated that she would work with Caryn Malloy on follow ups.

School Diversity Task Group (SDTG)

Barbara Boltz reported that the last meeting was on March 13th. Among the topics discussed were Cultural Proficiency Training scheduled for three days over the summer.

There is a concern among the SDTG that the cultural competency training is in danger of being crowded out by other district funding needs.

Barbara Boltz reported that the coffee for school candidates of color is scheduled for April 26th.

The next meeting of the group is scheduled for May 1st.

Other Business

The Committee asked Caryn Malloy to find out what the state mandates for female and minority participation on state funded construction projects.

Jack Jones moved to adjourn the meeting at 8:35 p.m.

Caryn Malloy
Equal Opportunity Officer